

Factsheet

Why it is good for everyone when people with disability have jobs



This factsheet is about why it is good for everyone in Australia when more people with disability have jobs.



It talks about why hiring people with disability is good

- For the economy in Australia
- For businesses and organisations



Economy means how much money Australia has.

The more people work the more money Australia has.

Why it is good for the economy when people with disability have jobs



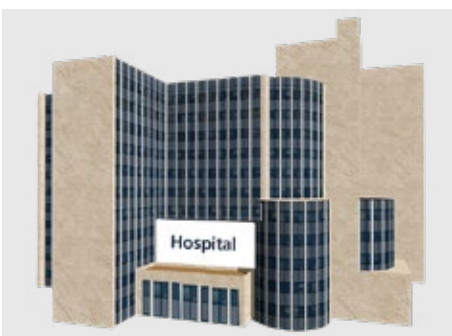
There was a study about why it is good for the economy when more people with disability have work.



The study found that if more people with disability have work Australia has more money.



If Australia has more money we can use that money to make life better for the people.



We can use the money for things like

- Schools
- Public transport like buses and trains
- Hospitals



If people with disability have jobs they can be more independent.



They can buy things from their own money.

That also helps the economy.

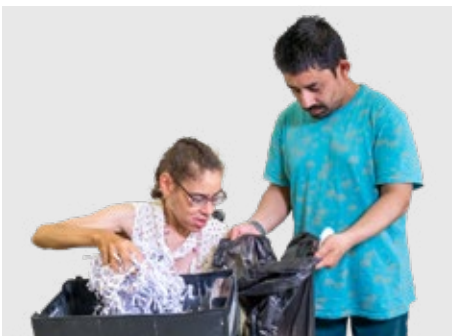
Why it is good for businesses when people with disability have jobs



There are many reasons why it is good for businesses to hire people with disability.



People with disability have many different skills and things they do well.



Studies show that people with disability are

- Happy about doing their work
- Want to do their work well
- Make other staff work better too



People with disability are often very good at solving problems.



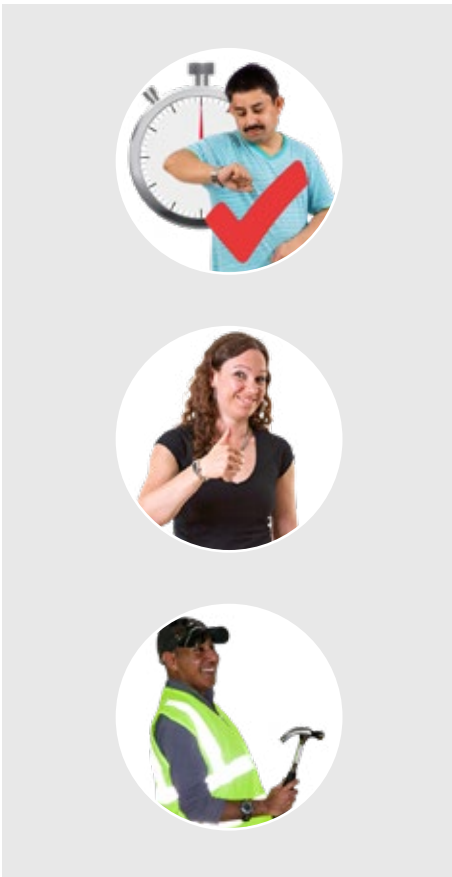
They can help businesses come up with new and better ways to do things.



People with disability take less sick days.



They also have less accidents at work.



Lots of businesses that have staff with disability say

- They are more on time
- You can trust them
- They work hard and do their work well



People with disability often stay in their job for a long time.



That means businesses save money because they do not have to hire new staff often.



Having diverse staff at a workplace is good because it makes all staff happier.

Diverse means many different people.



In a diverse workplace staff often get along better and work harder.



Diverse workplaces also have happier customers.

Customers are the people that buy things from the business.



This is because customers are also diverse.

They like to see many different people at a workplace too.

Why it is good for everyone to hire people with disability



When a workplace hires people with disability it helps teach people about disability.



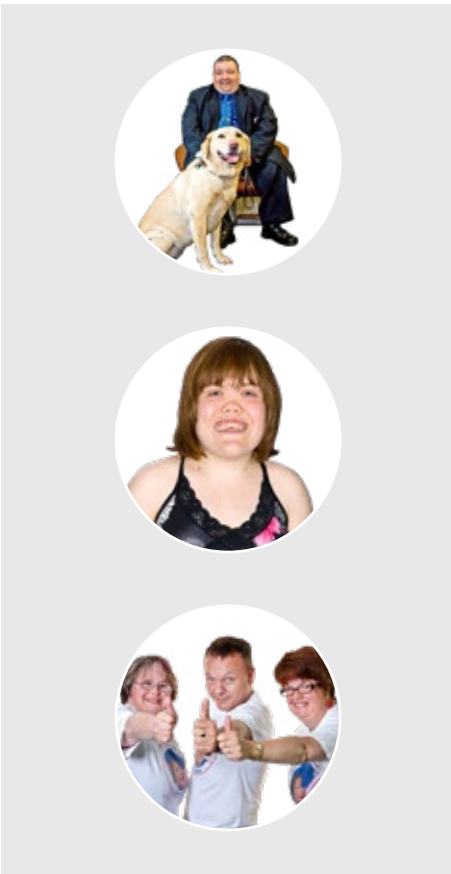
This helps to make more workplaces inclusive.



It also helps to make communities more inclusive.



Having a job gives people with disability a better life.



It helps them

- Be independent
- Feel good about themselves
- Be part of the community

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