

Illawarra launch of **IncludeAbility Employment Pilot**



ABOUT THE PROGRAM

The Disability Trust is proud to be working with the Australian Human Rights Commission's IncludeAbility Project (IncludeAbility), led by the Disability Discrimination Commissioner, Dr Ben Gauntlett.

IncludeAbility is a disability employment project that aims to improve employment opportunities for people with disability. The labour force participation rate for people with disability aged 15-64 years in Australia is 53% compared to 84% of people the same age without disability. The labour force participation rate has remained relatively unchanged for people with disability over the last 20 years. Improving employment opportunities for people with disability benefits individuals, businesses, society, and the Australian economy.

IncludeAbility aims to address this participation gap by building greater capacity among employers to address employment barriers for Australians living with disability. IncludeAbility is running Employer Pilot Projects, which aim to increase the confidence and capacity of employers to recruit, retain and advance employees with disability.

At the IncludeAbility Illawarra launch, Dr Gauntlett will speak about the Pilot, ways to successfully and sustainably employ people with disability and how to create accessible and inclusive workspaces. Interested employers can learn more about how they can participate in the Pilot and register their interest with The Disability Trust to provide employment opportunities.

Through IncludeAbility, The Disability Trust will put forward eligible job seekers to interested employers. We have many people with disability in our Disability Employment Services program who are interested in gaining employment and benefiting from economic participation. All outcomes of the Pilot are being assessed by Swinburne University's Centre for Social Impact, who have been engaged by the Australian Human Rights Commission to evaluate IncludeAbility.

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GET INVOLVED

Participation in the pilot will involve the following

- Working with The Disability Trust to employ at least one person with disability matched to a role in your organisation
- Employment offered for a minimum of 13 weeks at a minimum of 15 hours per week
- Ongoing support from The Disability Trust to identify, employ and onboard the employee(s) by **Monday 6th February 2023** and address concerns as they arise
- Participation in three online feedback sessions facilitated by the IncludeAbility Project to review and share findings
- Participation in a project evaluation and data collection framework

The online feedback sessions will occur at periodic intervals throughout the Pilot and will allow employers to provide feedback in order to respond to any systemic issues that have arisen.

If you would like to participate in the IncludeAbility Pilot, please contact one of our staff. Alternatively, you can fill out your details below and we will get in touch with you.

Name: _____

Organisation: _____

Contact number: _____

Contact email: _____

I would like to be involved in the IncludeAbility Pilot

I would like to find out more about the IncludeAbility Pilot

Notes: _____

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